

ANNUAL REPORT 2019

for the year January - December 2019



Summit Avenue Presbyterian Church

Annual Congregational Meeting

January 26, 2020 12:15 pm

403 S Summit Ave ○ Bremerton, WA 98312 ○ 360.377.2740 ○ office@summitave.net

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Agenda

Declaration of Quorum	(10% of the congregation or 13 members)
Opening Prayer	Pastor Susie Beil
Adoption of Agenda	
Minutes to be Reviewed	
*Annual Reports	Team Chairs
Deacon Financial Report	Deacon Moderator, Delcea Wills
Elect Nominating Committee for 2020	Elder Sharon Peterson
Review of 2019 Income & Expense Report	
Present 2020 Budget to the Congregation	
Congregational Engagement Survey	
Meeting of the Corporation & Election of Trustee Class of 2022	
Pastor's Terms of Call	Elder Sharon Peterson
Motion to adjourn	
Closing Prayer	

SUMMIT AVE PRESBYTERIAN CHURCH CONGREGATIONAL MEETING October 27, 2019

The meeting was called to order by Pastor Dr. Susie Beil at 11:52 AM.

A quorum was declared.

Elder Sharon Peterson, chair of the Nominations committee presented the following names into nomination.:

For Deacon:

Dennis Kurzrock
Helen Nash - Alder
Jerry Dick
Frances Ikegami

For Elder:

Ray Goodale
Mary Fischer
Shar DuFresne
Brian Henderson

It was M/S/P to close nominations.

Sharon moved the adoption of this slate of officers. The congregation passed the motion.

M/S/P to close.

The meeting was adjourned at 11:59 AM

Clerk's Report – Rick Chapman

Elder Rick Chapman is the official Clerk of Session. Rick provides Session highlights for the monthly newsletter and serves in the Clerk capacity regarding Presbytery and official church communications. 2019

MEMBERSHIP STATISTICS

Membership 2018: 133
Members Deceased: 6
Transferred, removed or inactive: 29
New Members: 10
TOTAL MEMBERSHIP 2019: 108

ATTENDANCE STATISTICS

Average Worship Attendance: 79
Average Lord's Supper: 76
Groups Participation: 145

(Compared with 2018)
Average Worship Attendance: 88
Average Lord's Supper: 91
Groups Participation: 145

There were no baptisms or weddings in 2019

NEW MEMBERS in 2019

Darin Gemmer
Deanna Gemmer
Janathan Grace
Kimberly Grace
Betsy Kornelis
Christopher Kornelis
Janet Kornmesser
Tom Kornmesser
Robin McCrary
Tom McCrary

IN REMEMBRANCE 2019: Members

Stan Williams	January 7
Peggy Howland	April 5
Isobel Merchen	June 16
Judy Nupen	July 28
Lois Kroehler	August 3
Virginia McBride	August 12
Joyce Hersch	December 1

Staff Reports

Pastor Susie Beil

Grace and peace to all. Looking back on 2019, I am humbled by a remarkable year of God's faithfulness and surprises. Here are my moments of grace and challenge from 2019:

Moments of grace 2019 (in no particular order):

- Witnessing God's grace and this church's deep love first hand at our November Church Family Meeting
- Welcoming Deanna Gemmer onto our staff as Director of Community Engagement!
- Our Meet at the River and Crossing the River year-long process (be sure to read that report!)
- Conversations with Scott, Eliana, and Tali from Seattle Presbytery around transformation
- Uploading my final doctoral paper and graduating with my Doctor of Ministry degree from Fuller Seminary! Hooray!
- Book study and sermon series on *Jesus, the Bible, and Homosexuality* – the story-sharing, the vulnerability, and the faithful, prayerful responses of the congregation
- Congregational conversations around a new Statement of Inclusion
- CHURCH IN THE PARK with the Samoan Pentecostal Church at Evergreen Park
- Sunday morning adult class on Gulley/Mulholland's *If Grace Is True*
- Partnering with Presbyterian Disaster Assistance and Kitsap County agencies to help aid in relief and recovery work following the December 18, 2018 tornado that hit Port Orchard
- Attending the Kitsap County Conference on Human Rights and learning more about what is going on (both good and bad) in our county with regard to human rights issues

Challenges in 2019

- Transitions in our office staff with Julie moving to Nevada in February and Kelly leaving in November. Darin was amazing with the tech and systems clean-ups and Woody is doing great job as our new admin. And Julia has been there throughout the year as our volunteer office manager extraordinaire.
- SNOWMAGGEDON! February 2019 saw SO MUCH SNOW in the PNW and, along with churches across the state, we cancelled worship on February 10 because of it all (though I was in Palm Springs and missed the storm ☹️)
- Fewer volunteers and no youth to lead our VBS Kids Camp meant we almost didn't have it this year. But with the help of the amazing Samoan Pentecostal youth and volunteers, we were able to host our biggest VBS Kids Camp yet!

Looking forward to in 2020

- Working with staff and leadership as we live into the goals of our transformational grant

- Singing from our new *Glory to God* hymnals!
- Getting more involved in the Kitsap County Council on Human Rights

Office Manager and Communications Coordinator

Woody Bernas

First, I would like to thank all of you for giving me the opportunity to serve our church as the Office Manager and Communications Coordinator. I am humbled and grateful for your confidence in me to do the job.

There are many folks to thank, not the least of which are my predecessors, Julie Mirth and Kelly Stiles. As I learn about just how much happens behind the scenes, I have a great deal of respect for their hard work and expertise.

The faithful desk volunteers are a blessing: Bethany, Sharon, Terese, Chris, Judy, Mary, Sue, Bud and Ray. They do so many helpful things: answering phones, folding, stapling, cutting and envelope stuffing (bringing wonderful treats during the holidays!). Our reliable collection counters have always done an expert job, and now that I see the details of their weekly work, I am even more impressed and grateful. And thanks to Griff Ames for completing the important step of getting the money to the bank. Our custodian, Darlene, is always here bright and early keeping everything clean and tidy and in good order. And our Treasurer Cathy Best is the best! Thank you all very much indeed!

There are two people that I would like to thank especially: Darin Gemmer and Julia Nagami.



As the interim office manager, Darin did a thorough evaluation of equipment, work flows, software programs and other resources. With his expert assessment and guidance we are now equipped with up to date computer equipment and software. He reorganized all the electronic files and got them all to cloud storage where they are available to all the folks who need access. I am grateful for his time, direction and insight training me into the position. Without him I would have panicked for sure.

Julia Nagami is simply amazing and is a wealth of knowledge! Her previous work with both Julie and Kelly resulted in an office procedure manual that has become my most important resource. She has personally been guiding and training me in quite a few procedures.

Thanks to all for your help and support in getting me and the office set for good work in 2020!

Community Development. and Engagement Director

Deanna Gemmer

I continue to be amazed at the way God knit my story together with the story of Summit Ave, calling us together to a season of experimentation and innovation as we journey *across the river* and learn the languages of this new land. The good news of the Gospel remains as relevant today as it did when Jesus commanded his followers to make disciples of all nations, but our culture is going through some major shifts and changes. This is not surprising to God, and should not be surprising to us either. But how do we respond to cultural changes? How do we meet people where they are with the truth of God's promises? Throughout history God's people have learned to speak new languages, both literal and metaphorical, in order to translate the Gospel for new communities and changing cultures. It seems to me this is the work ahead for us at Summit Ave. I look forward to the journey, and the surprises I know God has for us along the way!



2019 Highlights

- Becoming a member of Summit Ave and the warm welcome my entire family has received.
- The rich and honest conversations at the “Crossing the River” gatherings in the fall.
- Helping to lead the Children’s Christmas Pageant and how eagerly the whole congregation participated.
- Working with the Outreach team to write and workshop the Statement of Inclusion.
- Tuesday morning conversations with the moms who attend Mom Talk.
- Conversations with community members outside Summit Ave about the kind of faith communities they would like to be a part of.

Looking forward to 2020

- Working with leadership at the Presbytery as we continue to look for where God is at work in this new land and how we can join in.
- Helping Summit Ave to listen, discern, experiment, and reflect as we try new things and grow together. Let’s dream and play together!
- Working with the Outreach team to engage with our Kitsap Community.
- Supporting our Groups ministry and hard-working groups leaders.
- Creatively engaging a variety of styles and preferences in our worship life together.

- Supporting young disciples and their families with our Summit Kids ministry. Finding ways to support and engage young people and singles as well.

Crossing the River

Now then, you and all these people, get ready to cross the Jordan River into the land I am about to give them. . . Be strong and courageous. Do not be discouraged, for the Lord your God will be with you wherever you go. Joshua 1:2, 9



In 2018, our Session began to take a hard look at declining trends in membership, participation, and giving and asked the question: what is God calling us to in the future? To discern this question, the Session appointed four elders and the pastor to a Congregational Engagement Task Force to lead a year of congregational engagement.

The story of the Israelites crossing the Jordan River in the book of Joshua has served as a central image and source of biblical inspiration for our season of transformation. The language of “Meeting at the River” and “Crossing the River” have proven inspirational and fruitful for our conversations around transformation and how God leads people to new places. In the Spring, we held several “Meet at the River” events in order to hear from the congregation. We took those insights to Session and to Presbytery representatives to form a plan for crossing “the river.” That plan included applying for Presbytery grant funding to hire staff to guide us in community development and transformation.



In September, elders and Task Force members moved forward in faith to put their feet in the river, trusting God would part the waters. That is, a handful of people put money forward to hire Deanna Gemmer as our Director of Community Development, trusting that Presbytery would come through with the funding by January 1. Deanna helped lead us in several Crossing the River gatherings in November for further engagement.

At the end of December, we received news that our grant was approved at \$10,000 for 2019 (to pay back those who gave seed money) and \$50,000 for 2020. At the February 2020 meeting of the

presbytery, a motion will be presented to approve a Transformational Grant process for other churches.

Deanna has been at Summit for three months; the impact her presence and leadership has had so far cannot be measured. We have begun two new community connections outside our walls, added one new community group in our building, and expanded discipleship opportunities for our congregation. All of this needs on-going leadership and energy. She is good at what she does; we are glad she's here.

Thanks to

- Task Force: Ray Goodale, Bethany Nupen, Sharon Peterson, Jerry Wheeler, Susie Beil
- Grant Writing: Audrey Robinson, Betsy Kornelis, Steve Van Hoff, and Paul DuFresne

Next Steps

1. On-going leadership development for elders, deacons, and other lay leaders
2. Bringing the “crossing the river” conversation to committees, teams, staff
3. Continued prayer and discernment

Crossing the River Participation Data

Event	Participation	Purpose
Congregational Survey (January)	82	Discern willingness to change
Meet at the River Town Hall (March)	70	Present Survey Data and invite to further discussion
Meet at the River Gatherings (April)	5 groups, 61 people	Listen, pray, gather input
Session + Presbytery (May)	12 elders, Eliana from Seattle Presbytery	Boil down to core values, brainstorm strategy, resources
Grant Writing (June-August)	Task Force of 4 elders, 4 church members	Identify priorities, put together grant proposal for funding to hire F/T Cong Dev Leader
Session + Presbytery (September)	8 elders, 4 members, Eliana, Scott, Tali from Presbytery	Share vision for Summit and Presbytery, evaluate funding
Crossing the River Gatherings	4 groups, 44 people	Gather feedback, celebrate short-

		term wins, gain buy-in
Annual Congregational Mtg (January 2020)	Congregation	Present 2020 goals & plan for ongoing engagement

Team Reports

Worship-Loving God

Team Members: Bethany Nupen, Gary Dahl, Rick Walker, Susie Beil, Sharon Peterson, Steve Royce

Highlights of 2019



The Worship Team has worked to live out our mission in 2019 in a variety of ways. We celebrate our weekly worship service with wonderful leadership and preaching from Pastor Susie. The choir with director Gary Dahl and organists Woody Barnes and Joann Richardson led us in music and singing.

Special musicians help fill in during the summer. Our tech team led by Rick Walker helps to make sure everyone can hear and follow along during the service with the sound system and screens. Liturgists and communion servers assist in leading our service as well. We made a specific effort to expand our music to include more modern sounding pieces in our service.

We had an Ash Wednesday service and a wonderful Good Friday service with a Tenebrae style drama. We celebrated Easter with a beautiful communion service. A highlight of the year was our joint service with the Samoan Pentecostal Church in Evergreen Park in August. It was inspiring to worship together and fill the park with our praise. During the advent season we again had a candle lighting litany involving bells and the choir. We had a great Christmas pageant led by Deanna Gemmer and Hayleigh Graham and a meaningful Lessons and Carols service during Advent as well.

Looking ahead to 2020

As we look ahead, we are excited about the continued opportunities to reach all generations with the love of Christ. We are excited about the purchase of new hymnals to start the new year and continue to look at new music options for our worship.

Many thanks and gratitude to our faithful team - Pastor Susie, Choir Director: Gary Dahl. Sound System: Rick Walker, Elders: Bethany Nupen, Sharon Peterson, Gary Dahl and Steve Royce,

Organists: Woody Bernas, JoAnn Richardson, as well as those who assist in worship in so many different ways.

Respectfully submitted,
Bethany Nupen

Hospitality

Team Members: Jerry Wheeler, Sue Kela

Hospitality Mission Statement:

To further our church mission of growing disciples in all generations, the Hospitality Team plans, supports and leads activities for our congregation that encourage and demonstrate our love for God and our heart for loving others. We endeavor to provide a welcoming, loving, safe and pleasing environment for our members and guests to gather and share their lives so that we may all become more connected to one another, to God and to the mission of the church.

Highlights of 2019

- The Hospitality Team has worked to live out our mission in 2019 though:
- Through the generosity of many of our church family, we installed a needed new carpet in the Robinson Fellowship Hall. The new carpet has enhanced the beauty of our fellowship hall. Thank you all for supporting this project.
- Providing a welcoming environment and refreshments for coffee hour.
- Advising family members and supporting their wishes for memorial receptions.
- Supporting various teams when their events involve use of the kitchen.
- Special Events:
- Pancake breakfast each month. Thanks to all the great volunteers who work on this Outreach Project. It's a wonderful opportunity to get together with members and guests.



Our Congregation continued to help us serve each other through their assistance each week in our kitchen for coffee hour. Thanks to all of you that have helped in the kitchen in 2019. We couldn't do it without you. We always welcome additional help. There is a sign up sheet on the

door of the kitchen.

Thanks so much to Sue Kela, the Captain of our Robinson Fellowship Hall ship. It's her love and leadership that keeps us afloat each and every week. She sees to it that everything gets the white glove treatment.

Looking ahead to 2020

- The Hospitality Team will continue to host coffee hour in the Robinson Fellowship Hall each Sunday. We will continue to welcome as many Kitchen Helpers on our Teams each week, who wish to participate in this loving ministry. There is no greater love than the love that serves others. Please contact Jerry Wheeler or Sue Kela if you would like to join this ministry.
- We will continue to support church wide events, support memorial receptions and Team Activities, which require use of the kitchen and the dining room.
- We will work with the leadership representatives of all the groups who wish to use our kitchen and dining room areas, to ensure they acquire the information and training needed to provide a safe environment for all.

Your continued support is lovingly appreciated.

Respectfully submitted, Jerry Wheeler

Groups

Team Members: Adam Brockus and Deanna Gemmer

Highlights of 2019

We had over 17 Groups meet in the Winter, the Spring, and the Fall including Bible, Women's, Books, Lent, and Inclusion Studies, along with Young Mothers, Tool Time, a Craft Corner, Bridge Playing, and even a group to have a walk in a local park. We had over 100 members and guests participate from all corners of Kitsap County.

Looking ahead to 2020

In 2020, Denna Gemmer will be leading this team as part of her work as the Director of Community Development and Engagement. We look forward to continuing to offer a great variety of groups, and expanding to include groups for young people and families, as well as groups focused on social justice. If any member has an idea for a new group or would like to lead a group, be sure to contact Deanna.



Respectfully submitted,

Adam Brockus and Deanna Gemmer

Youth

We celebrated the graduation of five seniors this year: Collin Beil, Jacob Geiger, Emily Hamilton, Nathan Taylor and Zachary Storey. Four of them applied for and were awarded a \$1,000 scholarship from our SAPC Foundation Mission Certificate program begun by Presbyterian Women.

Kids

Team Members: Bethany Nupen, Hayleigh Graham, Melissa Luatua, Lupe Umu, Deanna Gemmer

Mission Statement: To further our church mission of growing disciples in all generations, the Kids Team plans and leads activities for children birth through 6th grade and their families in loving God and loving others through worship, teaching, play and discovery in a safe and nurturing environment for both children and leaders.



Highlights of 2019

The Kids Team has worked to live out our mission in 2019 though:

- Mom Talk Childcare- Usually between 5-10 kids are provided with a safe place to play and learn each week while their moms participate in a fellowship and study together.
- Sunday School and nursery care are offered during our Sunday services each week, with help from volunteers to provide additional leadership.
- VBS 2019 was a great success! Numerous volunteers help us pull off a great week at Roar VBS Kids camp. More than 50 students attended. This was a joint project with the Samoan Pentecostal church, who helped provide lots of manpower to pull off our VBS Kids Camp.
- We had a wonderful Christmas pageant in December, led by Hayleigh Graham and Deanna Gemmer.

Looking ahead to 2020

We are excited about building a bigger team to rethink and re-energize our Kids ministry at Summit, as well as continue to provide quality care for all children who come through our doors.

A big THANK YOU to all the volunteers who help throughout the year, including with Sunday school and nursery care, Mom Talk and VBS Kids Camp. You are a blessing to the kids and families of our church.

Outreach

Team Members: Adam Brockus, Meredith Edwards, Ellen Middents, Chris Kornelis, Deanna Gemmer, Sallie Horne

Highlights of 2019



Outreach Team has worked to live out our mission in 2018:

- Church in the Park
- Maintenance of the Little Pantry
- Pancake breakfasts
- Drafting an Inclusion Statement
- Attending Kitsap Pride festival

Looking ahead to 2020

- Military Appreciation Day
- Booth at Kitsap Pride festival
- Help Oktoberfest
- Community Inclusion Statement for approval at the annual meeting

Statement of Inclusion

Summit Avenue Presbyterian Church welcomes all persons regardless of race, ethnic origin, worldly condition, sexual orientation, or gender identity. All the sacraments, celebrations,

privileges, and responsibilities of church participation and leadership are available to each person who responds in trust and obedience to God's grace in Jesus and desires to become part of the mission and ministry of Christ's Church.



Scriptural Foundation

"There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus." Galatians 3:28

"For God does not show favoritism." Romans 2:11

"Then Peter began to speak: 'I now realize how true it is that God does not show favoritism but accepts from every nation the one who fears him and does what is right.'" Acts 10:34-35

Missions

Team Members: Sue Kela, Ellen Middents, Jerry Benjamin, Steve & Louise Royce, Aggie Schultheis and Ken Davis

Mission Statement: To further our church mission of growing disciples in all generations, the Missions Team plans for, supports and leads the congregation in serving others locally, regionally, and internationally.

Highlights for 2019

1. The primary local focus for the missions committee this year has been the Kitsap Rescue Mission. A great deal of our concern has been that the KRM cannot provide nightly shelter for the homeless because the building does not meet fire safety codes. Much of our fund raising has been directed to aid KRM in their effort to recover from this.
2. In September the missions group collected school supplies which Aggie Schulteis delivered to West Hills Stem Academy.
3. Summit Ave volunteers under Sue Kela's able direction manned the Benedict House feeding for the month September.
4. The annual Taco Feed held to support the Coffee Oasis was a success.
5. Proceeds from the annual church Bazaar in December were sent to KRM.
6. Three church members Rick and Cathy Walker, and Judy Weick traveled to Senegal and reported back on the "Go On The Mission" program.

Respectfully submitted,
Ken Davis



Buildings and Grounds

Team Members: Ray Goodale, Chair, Brian Henderson, Bud Taylor, Rick Walker, Wayne Jordheim, Rick Chapman, John Lemm, Ken Davis

Team Mission Statement: To further the Summit Avenue Presbyterian Church mission of growing disciples in all generations by maintaining a safe and functional building for worship, fellowship, and mission activities.

Highlights of 2019

New carpet!

Special thanks to Joe Butler and his carpet installation team.



Personnel

Team Members: Adam Brockus, Sharon Peterson, Ray Goodale

Highlights of 2019

The Personnel Team has worked to live out our mission in 2018 through hiring the best qualified applicants for critical positions within the church, providing feedback and direction for church employees and volunteers, meeting with staff and volunteers to resolve disputes and reduce conflict.

- Hiring Kelly Stiles as Office Manager in March
- Hiring Deanna Gemmer as Director of Community Development

Looking ahead to 2020

Continue to hire and develop outstanding staff members and empower staff and volunteers to perform their best.

People we'd like to thank

Sincere thanks to Darin Gemmer and Julia Nagami for their energy and expertise!

Nominating

Team Members Sharon Peterson, Chair, and members Jerry Wheeler, Mary Fischer, Paul Dufresne, Brian Henderson, Kathy Walker, and Karl Jensen.

The committee met seven times between April and October of 2019 and the following officers' names were placed in nomination for the class of 2022:

Elders: Ray Goodale, Mary Fischer, Brian Henderson, and Shar DuFresne.

Deacons: Dennis Kurzrock, Helen Nash Alder, Jerry Dick, and Frances Ikegami.



Tornado Recovery Report – Presbyterian Disaster Assistance

At around 1:50 pm Pacific Time on Tuesday 12/18/18, a tornado touched down in Port Orchard, WA just east of the Walmart store on Bethel Road. Winds reached an excess of 130 MPH for at least 2 minutes. No casualties or deaths were identified but high winds and downed power lines caused extensive damage to homes, businesses. The Kitsap County Department of Emergency Management (KCDEM) ordered the evacuation of 80 homes.

Beth Snyder of Presbyterian Disaster Assistance (PDA) contacted the Seattle Presbytery to offer initial community grants of \$7,500 to support recovery to local churches and calculated that Summit was the closest Presbyterian church in the proximity of the disaster. We received the grant within the week. Over the course of the year, we were able to use that \$7,500 to provide help to families in situations such as loss of housing and temporary shelter at a hotel and a single parent of four whose insurance wouldn't cover re-painting her damaged house.

Lisa Middents, Jeannie Lemm, and Mary Fischer served as Summit's Emergency Response Team. They took turns attending meetings with community agencies to determine needs. They also kept records of grant spending and reported back to the PDA. Other church members offered assistance for hands-on projects, but those projects were given to other churches so we did not end up participating in that way.

The PDA grant and the work of the SAPC Emergency Response team empowered a small congregation to be of meaningful assistance in the after-math of a major local disaster. Five families obtained critical assistance in securing shelter and repairing their homes so that they would stay safe into the future.

Grant Income	\$7,500.00
Recovery Expenses	\$7,499.55

Archives

With instruction and encouragement from Carolyn McClurkan, our long-time Summit Archivist, Julia Nagami and Lisa Middents worked tirelessly over the last eighteen months to clean up and organize our Summit Archives. They were in contact with the PCUSA Archives office to determine recommendations and priorities for what to keep and how to maintain it. Session approved funding to purchase storage boxes and also to shred financial and other documents we no longer need.

Thank you Julia, Lisa, and Carolyn!

Deacons

Team Members

Delcea Wills, Moderator

Tineke Dahl

Sue Davis

Mary Fischer

Sue Hall

Salle Horne

Sue Kela

Dennis Kurzrock

Kathy Kuyper

Jeannie Lemm

John Lemm

Audrey Robinson

Louise Royce

Mission Statement “The office of **deacon** as set forth in Scripture is one of sympathy, witness, and service after the example of Christ...It is the duty of **deacons** to minister to those who are in need, to the sick, to the friendless, and to any who may be in distress.”

Highlights of 2019

The Deacons Team has worked to live out our mission in 2019 serving the Congregation through on going communication and outreach with individual parish members. The team worked diligently to identify and welcome visitors to Summit Avenue.

The Deacons created three committees to better serve the Congregation,

CARE Team -- Mary Fischer & Jeanne Lemm -Purpose: visiting shut ins and delivering communion.

TRANSPORTATION Team – Tineke Dahl & Jeanne Lemm – Purpose: to create a list of individuals willing to provide an occasional ride to medical appts, shopping or church activities.

MEAL TEAM – Delcea Wills & Sue Kela – Purpose- to create a list of individual willing to provide a meal as needed to an individual/family .

Looking ahead to 2020

The goal for 2020 is to continue to focus on the three Committees by identifying more individuals in the Congregation that can assist with Transportation needs and providing necessary meals and reaching out to the shut ins.

The on going challenge for 2020 is to identify new individuals to Summit Avenue and get them assigned to a Deacon.

Finance Reports^{*}

Deacons' Financial Report January 1, 2019 - December 31, 2019

Beginning Balance:	<u>\$ 7.35</u>
Deacon's Offering Deposits	\$ 4,851.00
Total Income	<u>\$ 4,858.00</u>
Expenditures:	
Bremerton Food Line	\$(1,697.85)
St. Vincent de Paul	\$(1,455.30)
Salvation Army	\$(1,455.30)
Special Christmas Gifts:	
Kitsap Rescue Mission	\$ (245.00)
Total Expenditures	<u>\$(4,853.45)</u>
Ending Balance	<u>\$ 4.90</u>

* Detailed financial documents are available to Session, committees, and upon request from office

Memorials Financial Report Gifts and Memorials January 1, 2019 – December 31, 2019

Memorials are gifts given to the church in memory or honor of loved ones toward the mission and ministry of the church. Session authorizes use of Memorials funds for special purchases and occasionally to cover operating expenses when regular giving falls short.

Beginning Balance 1/1/2019	2,711.78
New Memorials Income	11,075.00
Repayment from Operations	5,000.00
Transfer to Operations	(16,000.00)
Approved Memorials Purchases	0
Total Memorial Year End Balance	2,786.78

2019 New Memorials

Nanci Clawson	50.00
Bruce Dahl	75.00
Joyce Hersch	50.00
Peggy Howland	175.00
Lois Kroehler	275.00
Virginia McBride	200.00
Georgie Nupen	50.00
Judy Nupen	150.00
Stan Williams	10,000.00
New Births	50.00
Total	11,075.00

*We have a list of over twenty memorials given in the last decade. For this Annual Report we are recording only new Memorials for the year. For a detailed report, contact the Finance Team.

Missions Financial Report January 1, 2019 – December 31, 2019

Special Collections sent to PCUSA Missions:

One Great Hour of Sharing (Easter)	\$1692.00
Pentecost (May)	\$ 335.00
Peace Offering (October)	\$ 435.00
<u>Christmas Joy (December)</u>	<u>\$ 515.00</u>
Total	\$2,977.00

Other Special Missions Collections

Coffee Oasis	\$1,030.00
Benedict House	\$ 437.00
Kitsap Rescue Mission	\$ 852.00
Helping Hands	\$ 720.00
<u>Senegal “Go on the Mission”</u>	<u>\$ 75.00</u>
Total	\$3,114.00

Capital Projects/Savings Account

Summit Avenue maintains a fund for the purpose of covering emergent requirements as determined by the Session. Pledges and general giving during 2019 did not fully fund operations; funds can be authorized from this account to pay monthly bills.

Beginning Balance 1/1/2019	13,520.27
Income	10,186.00
Transfer to Operations	(4,500.00)
Transferred for Building & Grounds Projects	(900.00)
Ending Balance	18,306.27

Capital Project Pledges for 2020	8,330.00
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New Carpet Fund

*New Carpet Income 2019	7,145.00
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*New Carpet was fully funded in 2018 and 2019 and was installed February 2019.

SAPC Foundation Financial Report

Marian Reynolds

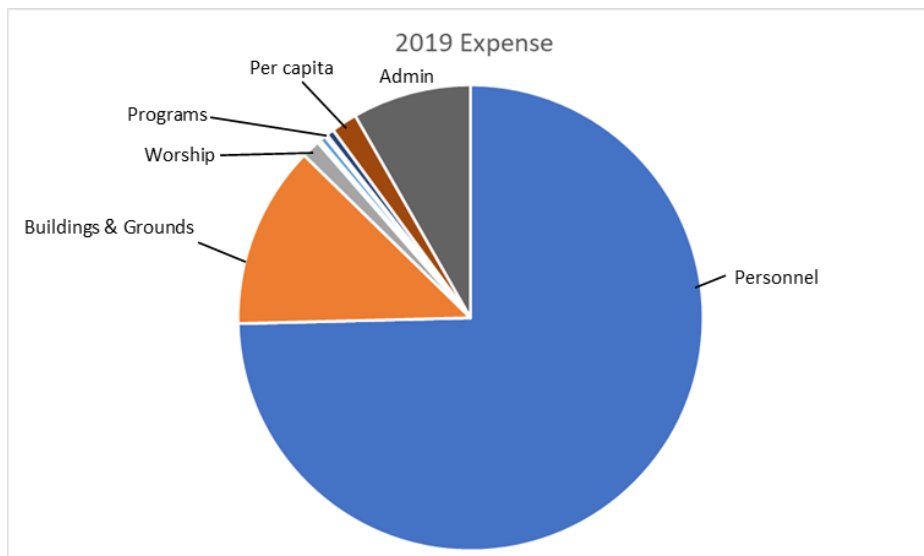
Beginning Balance 1/1/2019	91,457.78
YTD earnings	13,622.19
YTD fees	(1,251.85)
YTD withdrawals	0
Ending Balance 12/31/19	103,828.12

Mission Development Certificates

Beginning Balance 1/1/2019	16,000.00
YTD withdrawals (scholarships)	(4,000.00)
YTD reinvestment	0
Ending Balance 12/31/19	12,000.00

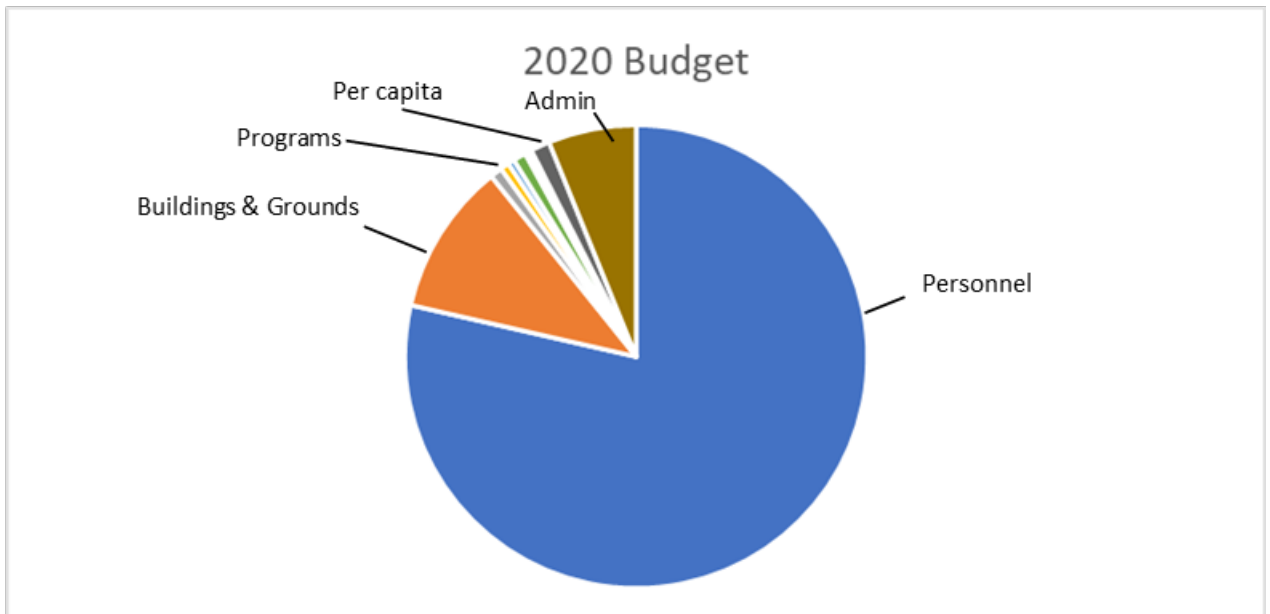
2019 Operations Year End Report

	Income	Expense
Overall Income (pledges, offerings, building use, etc)	246,864.21	
Personnel		178,883.23
Buildings & Grounds		30,449.90
Worship		3,071.22
Hospitality & Welcome		544.84
Kids & Youth		1000.00
Adult Ministries		443.95
Missions GA Support		1,250.00
Per Capita		4,339.81
Administration		19,810.11
TOTAL	246,864.21	239,793.25
Net Difference	7,070.96	



2020 Proposed Budget

	Income	Expense
Estimated Overall Income (pledges, offerings, building use, etc)	227,945.00	
Presbytery Grant	50,000.00	
Personnel		242,130.00
Buildings & Grounds		32,810.00
Worship		2,600.00
Community Development		1,900.00
Hospitality & Welcome		1,400.00
Kids & Youth		2,750.00
Adult Ministries		500.00
Missions GA Support		1,000.00
Per Capita		4,100.00
Administration		18,970.00
TOTAL	287,945.00	308,160.00
Net Difference	estimated shortfall (20,215.00)	



Pledge Campaigns

As of January 17, 2020:

<u>2020</u>	<u># of pledges</u>	<u>amount pledged</u>	<u>operations budget</u>
Operations	60	\$ 163,036.00	
Special Capital Projects	19	\$ 8,330.00	
New Hymnals	38	\$ 3,420.00	

<u>2019</u>	<u># of pledges</u>	<u>amount pledged</u>	<u>operations budget</u>
Operations	64	\$ 171,656.00	\$241,087.00
Special Capital Projects	23	\$ 10,880.00	
New Carpet Fund	26	\$ 26,650.00	

<u>2018</u>	<u># of pledges</u>	<u>amount pledged</u>	<u>operations budget</u>
Operations	76	\$ 189,648.00	\$260,000.00
Special Capital Projects	25	\$ 15,148.00	

Pastor's Terms of Call

Pastor Compensation

Pastor Salary	\$31,360.00
Pastor Housing	\$38,400.00
Board of Pensions	\$25,500.00

Auto/Travel	\$ 1,100.00
Pastor Discretionary	\$ 1,100.00
Study Expenses	\$ 1,100.00

Total Salary Package	\$ 98,460.00
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Leave Time

Vacation: 4 weeks

Study Leave: 2 weeks, cumulative to 3 years

